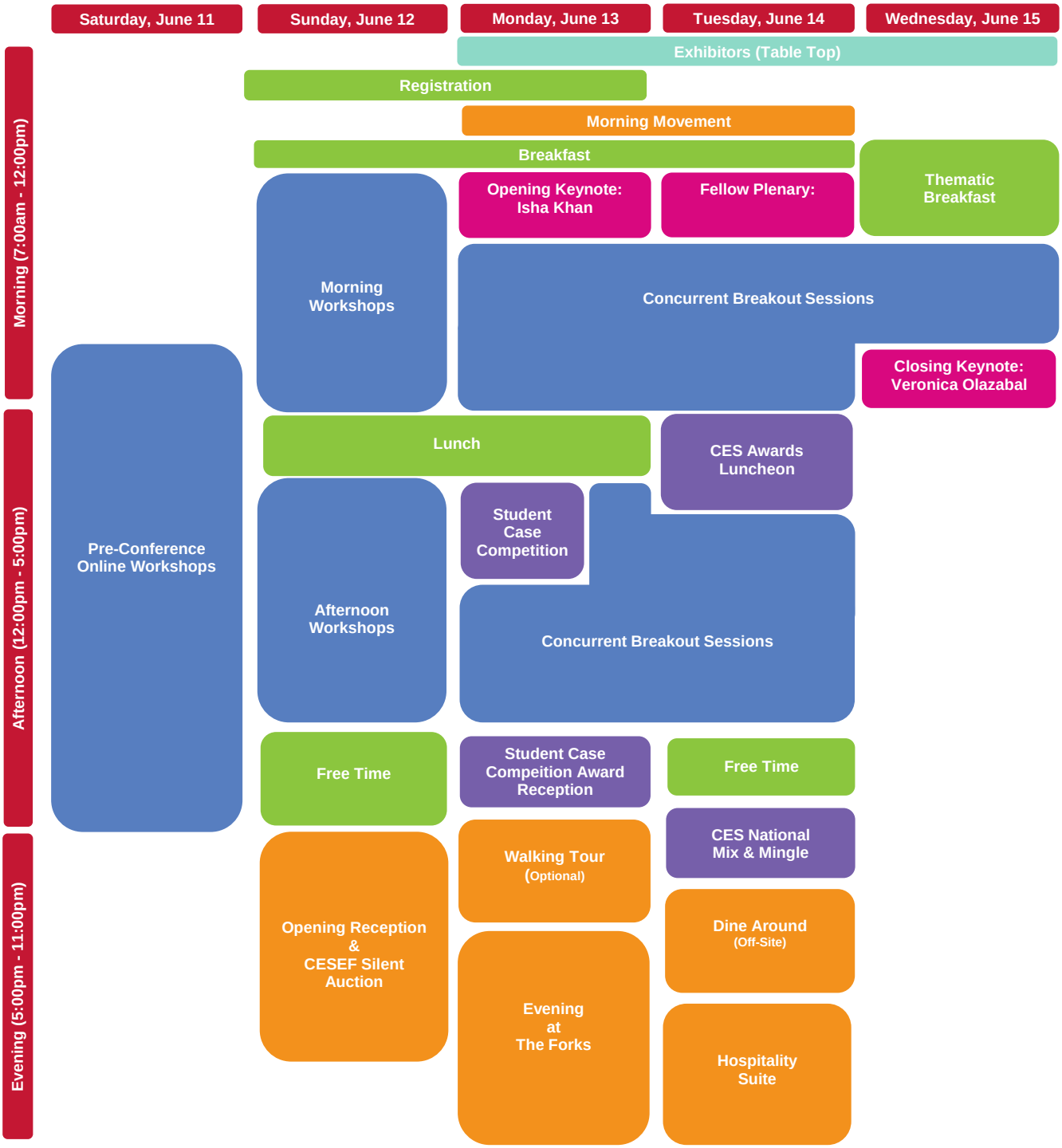PROGRAM AT A GLANCE